



**Kaunas
Faculty**

VILNIUS UNIVERSITY KAUNAS FACULTY ACTION PLAN FOR 2023–2025

1.

Strategic direction – creating the society and the state

LONG-TERM OBJECTIVE

1.1.1. Developing strategic partnerships with social partners and alumni.

LONG-TERM OBJECTIVE INDICATOR

1.1.1.1. Twelve final theses are completed each year on topics as commissioned by social partners and alumni.

1.1.1.2. Each year, the social partners attend four lectures/seminars per study programme (SP).

COORDINATOR

Vice-Dean for Academic Affairs
Heads of Institutes

IMPLEMENTER

Chairpersons of the Study Programme
Committees (SPCs)

LONG-TERM OBJECTIVE

1.1.2. Implementation of individualised studies, providing opportunities to choose non-curricular subjects that develop interdisciplinary, cross-curricular competences, in the first cycle SP.

LONG-TERM OBJECTIVE INDICATOR

1.1.2.1. The Individualised Study Selection model (30, 45 or 60 credits) is introduced.

1.1.2.2. Student satisfaction with individualised studies (at least 70% of students rate it positively).

COORDINATOR

Vice-Dean for Academic Affairs

IMPLEMENTOR

Studies Department
Chairpersons of the SPCs

LONG-TERM OBJECTIVE**LONG-TERM OBJECTIVE INDICATOR****1.2.1. Quantitative and qualitative growth in scientific output.**

1.2.1.1. Annually produced scientific output with a cumulative value of at least 1,000 (one thousand)* points for research, of which at least 70% for top-level scientific output.

* The points for research are given in accordance with the methodology of the description of the procedure for the promotion of Vilnius University Kaunas Faculty for high-level scientific achievements valid in 2023.

1.2.1.2. At least three research teams with high potential and a clear prospect of productivity have been formed, and their competences and relevant qualifications are demonstrated by the scientific output produced.

1.2.1.3. At least four researchers are listed on the editorial boards of top-ranked scientific journals.

COORDINATOR**IMPLEMENTER**

Heads of Institutes

Heads of research teams

Project Group

1.

Strategic direction – creating the society and the state

LONG-TERM OBJECTIVE

1.2.2. Priority in strategic cooperation is given to higher education institutions ranked in the QS 500.

LONG-TERM OBJECTIVE INDICATOR

1.2.2.1. Ten visits each year by teachers to QS 500-ranked higher education institutions.

COORDINATOR

Vice-Dean for Academic Affairs
Heads of Institutes

IMPLEMENTER

Coordinator of International Studies
Chairpersons of the SPCs

LONG-TERM OBJECTIVE

1.2.3. Priority promotion for the development and execution of top-level scientific projects.

LONG-TERM OBJECTIVE INDICATOR

1.2.3.1. At least three project proposals (at least one under coordination) are prepared and submitted for top-level research grants (ERC / MSCA IF / Horizon Europe Coordinated Projects).

1.2.3.2. Continuous involvement in three COST activities or initiation of one.

COORDINATOR

Heads of Institutes

IMPLEMENTER

Heads of research teams
Project Group

1.

Strategic direction – creating the society and the state

LONG-TERM OBJECTIVE

1.2.4. Focused search for academic staff abroad in Computer Science / Computer Engineering.

LONG-TERM OBJECTIVE INDICATOR

1.2.4.1. At least two new researchers and/or lecturers are recruited.

COORDINATOR

Vice-Dean for Academic Affairs
Heads of Institutes

IMPLEMENTER

Coordinator of International Studies
Chair of ISCSen SP
Chair of MarTech SP

LONG-TERM OBJECTIVE

1.3.1. Ongoing active involvement in consultancy activities of external organisations

LONG-TERM OBJECTIVE INDICATOR

1.3.1.1. At least four researchers participating in working groups, commissions or committees set up by public authorities, state and municipal bodies, companies and organisations, businesses.

1.3.1.2. At least two consultations with the public or economic operators each year.

1.3.1.3 At least one cooperation agreement between science and business signed each year.

COORDINATOR

Heads of Institutes

IMPLEMENTER

Heads of research teams
Project Group

1.

Strategic direction – creating the society and the state

LONG-TERM OBJECTIVE

1.3.2. Performance of public opinion-forming activities.

LONG-TERM OBJECTIVE INDICATOR

1.3.2.1. At least six expert evaluations/speeches by Faculty representatives on relevant topics published (disseminated) in established national and/or international popular mass media each year.

1.3.2.2. At least four members of the Faculty are regularly included in expert lists and/or activities of national, foreign, international organisations relevant to the Faculty's fields of research and study, databases of independent experts in research and innovation, etc.

COORDINATOR

Heads of Institutes

IMPLEMENTER

Heads of research teams

Project Group

Public Relations Group

LONG-TERM OBJECTIVE

1.3.3. Qualitative improvement of performance.

LONG-TERM OBJECTIVE INDICATOR

1.3.3.1. At least one national and/or international award for academic and/or social activities.

COORDINATOR

Heads of Institutes

IMPLEMENTER

Heads of research teams

Project Group

Public Relations Group

1.

Strategic direction – creating the society and the state

LONG-TERM OBJECTIVE

1.3.4. Development and implementation of a communication strategy to promote the Faculty's study and research activities.

LONG-TERM OBJECTIVE INDICATOR

1.3.4.1. At least two active measures (workshops, seminars, educational events, etc.) representing the Faculty/University and aimed at promoting the Faculty's research and experimental development (R&D) and study programmes are developed and implemented annually, with clearly defined added value for selected Stakeholders (school communities, social partners, alumni, local steering groups etc.).

1.3.4.2. At least one annual/regular event has been initiated/organised and contributed to a Faculty/University initiative (international conference, forum, workshop, international week, etc.) to showcase the Faculty's activities, to establish business contacts, and to find potential partners.

COORDINATOR

Vice-Dean for Academic Affairs
Heads of Institutes

IMPLEMENTER

Chairpersons of the SPCs
Heads of research teams
Project Group
Public Relations Group

1.

Strategic direction – creating the society and the state

LONG-TERM OBJECTIVE

1.3.5. Attracting talented and motivated students.

LONG-TERM OBJECTIVE INDICATOR

1.3.5.1. At least two students are admitted each year to ongoing Bachelor's degree programmes after passing at least one state examination with a score of 100.

1.3.5.2. Five Faculty scholarships are established for the most talented students.

COORDINATOR

Vice-Dean for Academic Affairs

IMPLEMENTER

Chairpersons of the SPCs

Public Relations Group

2.

Strategic direction – collaborative

LONG-TERM OBJECTIVE

2.1.1. Developing and promoting international, cross-curricular and/or cross-disciplinary educational initiatives.

LONG-TERM OBJECTIVE INDICATOR

2.1.1.1. At least three new contracts are concluded each year with QS 500-ranked higher education institutions.

2.1.1.2. At least 10% of the students in each SP participate in various forms of exchange programmes each year.

2.1.1.3. At least 50 students from foreign countries shall be admitted to the first year of study each year.

2.1.1.4. Each semester, at least four modules shall be taught in English, chosen by at least 30% of the Lithuanian students and/or at least 10% of the contact hours shall take place in mixed groups, i.e. with students from Lithuania and from foreign countries.

2.1.1.5. All SPs shall have at least one guest lecturer/Erasmus+ lecturer from a foreign university and/or invited international social partners, alumni to lecture each semester.

2.1.1.6. The content descriptions of all SP subjects are updated to include an international and intercultural dimension, with an emphasis on global and intercultural competences.

2.1.1.7. Involvement of foreign students in scientific, social, and cultural activities.

2.

Strategic direction – collaborative

COORDINATOR

Heads of Institutes
Vice-Dean for Academic Affairs

IMPLEMENTER

Coordinator of International Studies
Chairpersons of the SPCs
Public Relations Group

LONG-TERM OBJECTIVE

2.1.2. Developing activities within the Arqus Alliance.

LONG-TERM OBJECTIVE INDICATOR

2.1.2.1. Each year, the Faculty community is involved in at least two Arqus Alliance activities.

COORDINATOR

Heads of Institutes

IMPLEMENTER

Project Group
Coordinator of International Studies

3. Strategic direction – sustainable

LONG-TERM OBJECTIVE

3.1.1. Development of a motivational system for the Faculty community.

LONG-TERM OBJECTIVE INDICATOR

3.1.1.1. Four activities/events are carried out each year to mobilise the Faculty community (academic, non-academic, students).

3.1.1.2. A system for motivating the Faculty community through gamification.

3.1.1.3. At least 50% of students give feedback on the course units they have studied.

COORDINATOR

Heads of Institutes
Vice Dean for Infrastructure

IMPLEMENTER

Public Relations Group
Information Technology Service Centre
Chairpersons of the SPCs

LONG-TERM OBJECTIVE

3.2.1. Development of the HSM infrastructure managed by the Faculty.

LONG-TERM OBJECTIVE INDICATOR

3.2.1.1. Faculty dormitory design/construction works.

3.2.1.2. A multifunctional room for conferences, events and group work for the Faculty community.

COORDINATOR

Vice Dean for Infrastructure

IMPLEMENTER

Department of General Affairs

3. Strategic direction – sustainable

LONG-TERM OBJECTIVE

3.2.2. Improvement of the information system that facilitates the administration and management of the Community's activities.

LONG-TERM OBJECTIVE INDICATOR

3.2.2.1. Development and implementation of an information system for accounting of the Faculty's award-winning activities.

COORDINATOR

Vice Dean for Infrastructure

IMPLEMENTER

Information Technology Service Centre

LONG-TERM OBJECTIVE

3.2.3. Adaptation of the Faculty's infrastructure to the needs of members of the disabled community.

LONG-TERM OBJECTIVE INDICATOR

3.2.3.1. Accessibility for disabled persons on the ground floor of the Faculty's Buildings II and III.

3.2.3.2. Installation of a lift in the Faculty's Building II.

COORDINATOR

Vice Dean for Infrastructure

IMPLEMENTER

Department of General Affairs

3. Strategic direction – sustainable

LONG-TERM OBJECTIVE

LONG-TERM OBJECTIVE INDICATOR

3.2.4. Initiation of a green transport infrastructure in the Faculty.

3.2.4.1. Purchase of electric vehicles.

3.2.4.2. Installation of electric vehicle charging station.

3.2.4.3. Ensuring safe parking for “green” vehicles.

COORDINATOR

IMPLEMENTER

Vice Dean for Infrastructure

Department of General Affairs

LONG-TERM OBJECTIVE

LONG-TERM OBJECTIVE INDICATOR

3.3.1. Active development of R&D and LLL activities.

3.3.1.1. At least €500,000 worth of project activity and R&D funding contracts are signed each year.

3.3.1.2. Each year, one cooperation agreement is signed for the implementation of the order of a legal entity from each of the Faculty’s fields of activity in order to attract additional funding under the programme for the promotion of R&D orders of legal entities carried out by state research and study institutions.

3.

Strategic direction – sustainable

LONG-TERM OBJECTIVE

3.3.1. Active development of R&D and LLL activities.

LONG-TERM OBJECTIVE INDICATOR

3.3.1.3. A list of R&D and LLL services to legal entities, covering all areas of the Faculty's activities, is prepared that corresponds to the Faculty's resources and potential and represents it.

COORDINATOR

Heads of Institutes

IMPLEMENTER

Project Group

Public Relations Group